January 24, 1996 Introduced By:

LARRY GOSSETT Ron Sims

DE/mms

Proposed No.:

95-603

1

2

3 4 5

6

7

8 9

10

11 12

13

14

15

16 17

18

19

20 21

22

23 24

25 26

27 28

29

30

31

32

33

Attachments:

ATTEST:

MOTION NO. 9758

A MOTION requesting the executive to create a service awards program for the supported employment program's employees.

WHEREAS, King County has been a leader in providing employment opportunities to differently-abled individuals; and,

WHEREAS, those employees have, by their presence and by their work, made significant contributions to the public and to county government; and,

WHEREAS, their presence in county government has served the county's employees by fostering an understanding of the abilities of the differently-abled, and

WHEREAS, the status of the employees in the supported employment program has been recognized as being special and deserving of service awards;

NOW, THEREFORE BE IT MOVED by the Council of King County:

The King County executive is requested to devise and implement a service awards program for supported employment program employees consistent with the attached guidelines.

PASSED by a vote of 10 to 0 this 29

, 19 96.

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

- 1 -

Supported Employee Service Award

Purpose:

- A program providing a yearly recognition of Supported Employment Program (SEP) Employees.
- SEP is a King County Employment program. It provides jobs for severely disabled persons who have been excluded from the competitive work force. It seeks to provide; job development services, job placement services, training and orientation services and ongoing coaching services.
- The extra-ordinary nature of these individuals deserves yearly recognition.

Organizations Affected:

- All departments employing SEP Employees.
- Office of Human Resource Management (OHRM).

Guidelines:

- Employees will be presented, in a ceremony, an appropriate service award.
- The ceremonies will be conducted on a quarterly basis as stipulated by OHRM.
- Eligible employees will have completed a full year of service the prior quarter.
- SEP employees are also eligible for The King County Employees' Service Award Program.

Program Administrator:

 Office of Human Resource Management, administrators of The Supported Employment Program.

g:\joyce\media\sepguid.doc

08/22/95 3:07 PM